

Natixis Investment Managers Senior VP Jim Cove Earns Spot on LGBT Great Top 100 Gamechangers List

- *Top 100 Gamechangers recognises and celebrates LGBT+ people, across all levels, for their work in supporting LGBT+ diversity, equity and inclusion within financial services*

BOSTON, June 6, 2022 – Natixis Investment Managers (Natixis IM) announced that Jim Cove, Senior Vice President in US Marketing and leader of the firm’s All Equals LGBTQ+ employee resource group (ERG) in the US, was recognized among LGBT Great’s first Top 100 Gamechangers. Individuals were recognized by LGBT Great for their consistent involvement in diversity, equity and inclusion work, and for inspiring others to bring awareness, respect and acceptance to members of the LGBT+ community within the finance industry.

“I am honored to have been selected by LGBT Great as a Top Gamechanger and applaud their efforts to expand diversity and inclusion in the industry more broadly,” said Cove, SVP in US Marketing at Natixis IM. “I am very grateful to work at a company which is committed to supporting and embracing LGBTQ+ individuals, allies and family members.”

Cove is an ardent LGBTQ+ advocate who works actively with the management team at Natixis IM to promote diversity, equity and inclusion at the firm, especially for members of the LGBTQ+ community. He established Natixis’ first LGBTQ+ employee resource group in the US and coordinates with other ERGs across Natixis to advocate for LGBTQ+ issues and attract retain LGBTQ+ employees. Cove also leverages his visibility within the LGBTQ+ community to encourage understanding, openness and continued positive change for all LGBTQ+ people.

“Jim has been an incredible champion of Natixis Investment Managers diversity, equity and inclusion initiatives,” said Ron Taylor, Executive Vice President and US Head of Diversity, Equity and Inclusion at Natixis Investment Managers. “He is a visionary who tirelessly advocates for LGBTQ+ issues and education across the entire organization. I am thrilled, but not surprised, that LGBT Great has recognized Jim as a Top 100 Gamechanger.”

Natixis IM has a long-standing commitment to promote diversity at the firm and within the financial services industry. Recognized as a Diversity Champion in the *InvestmentNews* 2021 Excellence in Diversity, Equity and Inclusion Awards, the firm has created several programs and initiatives to help increase diversity in the financial services industry. Natixis IM also collaborates with several organizations, including LGBT Great, that promote a greater understanding and respect for diversity.

About LGBT Great

[LGBT Great](#) is the global LGBT+ financial services community and a platform of over 40 financial services organisations working together to improve sustainability. Together, LGBT Great’s members represent over 450,000 employees across 150 countries. LGBT Great provides financial services organisations, employees

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and leaders, with innovative outreach, role modelling, education, mentoring, benchmarking and research programmes.

About Natixis Investment Managers

Natixis Investment Managers' multi-affiliate approach connects clients to the independent thinking and focused expertise of more than 20 active managers. Ranked among the world's largest asset managers¹ with more than \$1.3 trillion assets under management² (€1.2 trillion), Natixis Investment Managers delivers a diverse range of solutions across asset classes, styles, and vehicles, including innovative environmental, social, and governance (ESG) strategies and products dedicated to advancing sustainable finance. The firm partners with clients in order to understand their unique needs and provide insights and investment solutions tailored to their long-term goals.

Headquartered in Paris and Boston, Natixis Investment Managers is part of the Global Financial Services division of Groupe BPCE, the second-largest banking group in France through the Banque Populaire and Caisse d'Épargne retail networks. Natixis Investment Managers' affiliated investment management firms include AEW; AlphaSimplex Group; DNCA Investments;³ Dorval Asset Management; Flexstone Partners; Gateway Investment Advisers; Harris Associates; Investors Mutual Limited; Loomis, Sayles & Company; Mirova; MV Credit; Naxicap Partners; Ossiam; Ostrum Asset Management; Seeyond; Seventure Partners; Thematics Asset Management; Vauban Infrastructure Partners; Vaughan Nelson Investment Management; and WCM Investment Management. Additionally, investment solutions are offered through Natixis Investment Managers Solutions and Natixis Advisors, LLC. **Not all offerings are available in all jurisdictions.** For additional information, please visit Natixis Investment Managers' website at im.natixis.com | LinkedIn: [linkedin.com/company/natixis-investment-managers](https://www.linkedin.com/company/natixis-investment-managers).

Natixis Investment Managers' distribution and service groups include Natixis Distribution, LLC, a limited purpose broker-dealer and the distributor of various U.S. registered investment companies for which advisory services are provided by affiliated firms of Natixis Investment Managers, Natixis Investment Managers S.A. (Luxembourg), Natixis Investment Managers International (France), and their affiliated distribution and service entities in Europe and Asia.

¹ Cerulli Quantitative Update: Global Markets 2021 ranked Natixis Investment Managers as the 15th largest asset manager in the world based on assets under management as of December 31, 2020.

² Assets under management ("AUM") of current affiliated entities measured as of March 31, 2022 are \$1,320.6 billion (€1,187.6 billion). AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of non-regulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers.

³ A brand of DNCA Finance.

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