

Please return to: Natixis Funds, P.O. Box 219579, Kansas City, MO 64121-9579 Overnight mail: Natixis Funds, 330 W 9th Street, Kansas City, MO 64105-1514 800-225-5478 im.natixis.com

# 403(b) DISTRIBUTION FORM

Use this form to take a distribution from your 403(b) account. For more information on distributions, please consult a tax advisor or IRS Publication 571. A redemption fee may be required on 403(b) distributions, as detailed in your fund prospectus.

STEP 1. ACCOUNT OWNERSH	HIP		
Account Owner's Name (Participant)	Social S	ecurity Number	
Address	City	State	Zip Cod
Date of Birth	Daytim	e Telephone Number	
STEP 2. TYPE OF DISTRIBUTION	N (choose <u>only</u> one)		
If employment terminated prior to 1/1/2	2009 signature of employer is	not required.	
☐ <u>Normal Distribution:</u> participant is o	over age 59 1/2.		
☐ Direct Rollover of Eligible Rollover I	Distribution to (check one):		
IRA Qualified Plan	403(a) Plan	403(b) Plan	457 Plan
☐ I have enclosed documents of	confirming that my new plan	will accept this Direct Ro	llover. Required
☐ <u>Required Minimum Distribution (R)</u> reaches age 72 and participant must participant must take a distribution by	receive another distribution b		
☐ <u>Separation From Service (no longer of</u> 403 b plan).	employed by the 403 B emplo	o <u>yer):</u> Termination of Pla	an (employer discontinues the
☐ Separated from service before	e January 1, 2009		
<ul> <li>□ <u>Disability</u>: participant is unable to er physical impairment and the medical</li> <li>□ I have enclosed a statement of Disabled", or a copy of a det</li> </ul>	condition is expected to be on doctor's letterhead, IRS For	of long-continued and inc rm 1040 Schedule R "C	definite duration. redit for the Elderly or the
☐ <u>Distribution to Beneficiary:</u> participal beneficiary must sign in Step 6 and a			
Beneficiary's Name		Beneficiary's Social Se	ecurity Number
☐ I have enclosed a certified dea original certification by the is			
☐ <u>Distribution to Estate:</u> participant is must sign in Step 6 and a Medallion			int. The executor of the estate
Executor's Name  ☐ I have enclosed letters testam  Required	entary (probate court docum	Estate Tax Identification ents) and a tax waiver (i	
☐ <u>Distribution Due to Divorce:</u> The red in Step 7.	ceiving spouse must sign in St	ep 6 and a Medallion Si	gnature Guarantee is required
Receiving Spouse's Name  I have enclosed a certified Di	vorce Decree or Qualified Do	Receiving Spouse's Soc omestic Relations Order	

			\$		
Fund N	Name/Fund Number	Account Number	Amount	or	% of Accoun
			\$		C
Fund N	Name/Fund Number	Account Number	Amount	or	% of Accoun
I would	<b>ON 2.</b> (Complete Sections A like to establish a ☐ Systomust be completed.	a, B, and C below) ematic Withdrawal Plan* or a ☐ Life E	xpectancy Distribution	n** The	attached IRS Fo
Fund N	Name/Fund Number	Account Number			
Fund N	Name/Fund Number	Account Number			
	D C.1 . 1.1 . W.1		/ 1 1 11 1	1 \	
Α.	☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐		Oct Nov Dec	or	All Month
В.	(If you do not select a day, we	systematic Withdrawal on or about this will process your withdrawal on or about the 24th			
C.	<ul><li>☐ Distribute a fixed sha</li><li>☐ Distribute</li><li>☐ Distribute based on n</li></ul>	ly one) lar amount of \$ each go re amount of each go each	eriod. of my non-spouse ber		
	Funds and would like to multiple 403(b)s will be a year. You are responsible for all 403(b)s you wish	tributions Only: Check here if you have take your minimum distribution from you calculated on a one-time basis only. You for assuring that the total RMD has been include, the calculation may be incorred 50% excise tax on the amount not distributions.	our Natixis Funds 403 must submit a new 40 en taken. If you do no ect. Not taking or mis	3(b). The 03(b) Dis ot provide scalculati	e distribution fro stribution Form e the year-end va ing your RMD i
	Please supply the value, a wish to include in the c	s of December 31 of the year preceding alculation.	the year of distributio	n, for th	ose 403(b)s you

<sup>\*</sup> In the case of shares subject to a CDSC, the amount or percentage specified may not exceed, on an annualized basis, 10% of the value of the fund account.

<sup>\*\*</sup>Payments based on life expectancy will be determined from the IRS Uniform Lifetime Table. If your spouse is the sole beneficiary and is more than ten (10) years younger, the life expectancy factors used are adjusted, and the distribution is based on the IRS Joint Life and Last Survivor Expectancy Table. We use the following formula to calculate the distribution: Value of 403(b) / Life Expectancy = Minimum Withdrawal This Year. The 403(b) account value used to calculate the distribution is equal to the value as of December 31st of the year preceding the year of distribution.

Address				_
City	State Zi <sub>I</sub>	Code		_
A. 🗆	t deposit (choose only one):    Send proceeds by ACH electronic transfer to the bank account attached, voided check. (Medallion Signature Guarantee reaccount for the first time and the names on the voided check Funds.)	quired in Step 7 ij	f you are adding	g your bank
	Send proceeds by Federal Funds Wire to the bank account of voided check. Please note that this is for a one-time distribut A \$5.50 wire fee will be applied and the receiving bank may Guarantee required in Step 7 if you are adding your bank of voided check do not match your account registration with the	tion only (not ava charge an addition account for the fine	ilable for System onal fee. (Medal	natic Withdrav <i>lion Signature</i>
	Tape your VOIDED che	eck here		
	Tape your VOIDED che	eck here.		
	Tape your VOIDED che		RTER CHECK	S,
(	• •	S FROM STAF		
(	WE CANNOT ESTABLISH BANKING SERVICE	S FROM STAF		

### STEP 5. INCOME TAX WITHHOLDING (Form W-4R)

There is a mandatory 20% withheld from all 403(b) distributions except for direct rollovers, asset transfers, required minimum distributions, return of excess contributions, financial hardship, and some death distributions. By electing a percentage to be withheld using the attached Form W-4R, that percentage will be added to the mandated 20% withheld for the 403(b) distribution. If you live in a state that requires withholding on retirement distributions, we will also withhold your required state tax. You may incur penalties under the estimated tax rules if your withholding and estimated tax payments are not sufficient. You may revoke your withholding election at any time by notifying us in writing at Natixis Funds, P.O. Box 219579, Kansas City, MO 64121-9579. Any election or revocation will be effective no later than 30 days after such notice of such election or revocation has been received. If you do not complete and sign Form W-4R, we will apply 20% withholding to your distribution request as required by the Internal Revenue Service.

I have read and understand the "403(b) Distribution Notice" provided payment from the 403(b) plan designated above in the manner indicated requirements under Section 205(c) of the Employee Retirement Incomplete I certify that all information provided by me is true and accurate, and by the Plan Administrator (employer), Payor, or any Plan fiduciary. Note Employer or Payor. All decisions regarding this payout are my own. It consequences, which may arise from this payout, and I agree that the those consequences. Requests received on a form, or in a letter, must signature, or alternatively must confirm that the 403(b) owner terminal 1/1/2009, or that the employer is no longer in business.	ted. In addition, if I am eligible to waive the notice he Security Act, I hereby waive the 30-day notice period. I agree to submit additional information if requested to tax advice has been given to me by either the expressly assume the responsibility for any adverse Employer and Payor shall in no way be responsible for be accompanied by an Employer's or Administrator's ated employment with the 403(b) employer before
As required by federal law, I certify under penalties of perjury (1) Number provided in Step 1 or Step 2 is correct, (2) that the IRS I withholding, or has notified me that I am no longer subject to su (including a U.S. resident alien). (Note: if part (2) of this sentence before signing.) The Internal Revenue Service does not require you than the certification required to avoid backup withholding.	has never notified me that I am subject to backup ch backup withholding, and (3) I am a U.S. person is not true in your case, please strike out that part
X	
Signature of Participant/Beneficiary Capacity	Date
As Plan Administrator/Employer, I hereby certify that the vesting that the Employee is eligible for the transfer or distribution request that the Employer must enter into a written agreement with the inby 403(b) regulations.  I authorize the distribution, direct rollover or transfer to be processed.	sted above. If a transfer is requested, I understand evestment provider receiving this transfer as required
X	
<u>/\</u>	
Signature of Authorized Plan Administrator/Employer*	Date
Signature of Authorized Plan Administrator/Employer*  Plan Administrator/Employer Address	Date Phone Number
	Phone Number  ccount against fraudulent distributions. You can nks, trust companies, savings associations, credit nable to accept a guarantee from a notary public.  O days  ne

Title

STEP 8	WAIVER	FI FCTION	AND INSTRUCTIONS
	$-\mathbf{w} - \mathbf{v} -$		

The Waiver Election is applicable to 403(b) plans with Employer Contributions. The Waiver Election is also applicable
to any 403(b) arrangement which is subject to the joint and survivor requirements of ERISA.
If you are married, complete the certification below and proceed to Step 9.
Participant's Election To Waive Qualified Joint And Survivor Annuity As a participant in my employer's 403(b) plan, I
acknowledge that I have read the Qualified Joint and Survivor Annuities Notice. I understand that benefits will be paid to me
in the form of a Qualified Joint and Survivor Annuity unless I waive that form of payment. I understand that if I am married,

my spouse must also consent to the waiver. I hereby elect to waive the Qualified Joint and Survivor Annuity form of payment.  ${f X}$ 

X	
Signature of Participant	Date

# STEP 9. SPOUSAL CONSENT & WITNESS OF SIGNATURE

Spousal Consent To Waiver Of Qualified Joint And Survivor Annuity I am the spouse of the participant named above. I hereby consent to my spouse's election not to have benefits under his or her plan paid in the form of a Qualified Joint and Survivor Annuity. I understand that by consenting to my spouse's waiver, I may be forfeiting benefits I would be entitled to receive when my spouse dies. (I also understand that my consent cannot be revoked unless my spouse revokes the above waiver.)

$\mathbf{X}$			
Signature of Participant's Spouse			Date
The signature of the spouse must be witnessed by a notary public.			
WITNESS: Notary Public			
Subscribed and sworn to before me on this	day of		
X		(Month / Year)	
C' (3)			

Signature of Notary



Department of the Treasury

Internal Revenue Service

## Withholding Certificate for Nonperiodic Payments and **Eligible Rollover Distributions**

Give Form W-4R to the payer of your retirement payments.

OMB No. 1545-0074

1a First name and middle initial	Last name	1b Social security number
		-
Address	<u> </u>	
City or town, state, and ZIP code		

Your withholding rate is determined by the type of payment you will receive.

- For nonperiodic payments, the default withholding rate is 10%. You can choose to have a different rate by entering a rate between 0% and 100% on line 2. Generally, you can't choose less than 10% for payments to be delivered outside the United States and its territories.
- For an eligible rollover distribution, the default withholding rate is 20%. You can choose a rate greater than 20% by entering the rate on line 2. You may not choose a rate less than 20%.

See page 2 for more information.

2	Complete this line if you would like a rate of withholding that is different from the default withholding rate. See the instructions on page 2 and the Marginal Rate Tables below for additional information.		
	Enter the rate as a whole number (no decimals)	2	%
Sign			
Here	Your signature (This form is not valid unless you sign it.)  Date		

### **General Instructions**

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4R, such as legislation enacted after it was published, go to www.irs.gov/FormW4R.

Purpose of form. Complete Form W-4R to have pavers withhold the correct amount of federal income tax from your nonperiodic payment or eligible rollover distribution from an employer retirement plan, annuity (including a commercial annuity), or individual retirement arrangement (IRA). See page 2 for the rules and options that are available for each type of payment. Don't use Form W-4R for periodic payments (payments made in installments at regular

intervals over a period of more than 1 year) from these plans or arrangements. Instead, use Form W-4P, Withholding Certificate for Periodic Pension or Annuity Payments. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. Your withholding choice (or an election not to have withholding on a nonperiodic payment) will generally apply to any future payment from the same plan or IRA. Submit a new Form W-4R if you want to change your election.

## 2023 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See page 2 for more information on how to use this table.

Single or Married filing separately		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over— Tax rate for every dollar more		Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more
\$0	0%	\$0	0%	\$0	0%
13,850	10%	27,700	10%	20,800	10%
24,850	12%	49,700	12%	36,500	12%
58,575	22%	117,150	22%	80,650	22%
109,225	24%	218,450	24%	116,150	24%
195,950	32%	391,900	32%	202,900	<b>32</b> %
245,100	<b>35</b> %	490,200	35%	252,050	35%
591,975*	37%	721,450	37%	598,900	37%

<sup>\*</sup>If married filing separately, use \$360,725 instead for this 37% rate.

Form W-4R (2023) Page  ${f 2}$ 

# **General Instructions** (continued)

Nonperiodic payments—10% withholding. Your payer must withhold at a default 10% rate from the taxable amount of nonperiodic payments unless you enter a different rate on line 2. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. Note that the default rate of withholding may not be appropriate for your tax situation. You may choose to have no federal income tax withheld by entering "-0-" on line 2. See the specific instructions below for more information. Generally, you are not permitted to elect to have federal income tax withheld at a rate of less than 10% (including "-0-") on any payments to be delivered outside the United States and its territories.

**Note:** If you don't give Form W-4R to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer must withhold 10% of the payment for federal income tax and can't honor requests to have a lower (or no) amount withheld. Generally, for payments that began before 2023, your current withholding election (or your default rate) remains in effect unless you submit a Form W-4R.

### Eligible rollover distributions - 20% withholding.

Distributions you receive from qualified retirement plans (for example, 401(k) plans and section 457(b) plans maintained by a governmental employer) or tax-sheltered annuities that are eligible to be rolled over to an IRA or qualified plan are subject to a 20% default rate of withholding on the taxable amount of the distribution. You can't choose withholding at a rate of less than 20% (including "-0-"). Note that the default rate of withholding may be too low for your tax situation. You may choose to enter a rate higher than 20% on line 2. Don't give Form W-4R to your payer unless you want more than 20% withheld.

Note that the following payments are **not** eligible rollover distributions: (a) qualifying "hardship" distributions, and (b) distributions required by federal law, such as required minimum distributions. See Pub. 505 for details. See also *Nonperiodic payments*—10% withholding above.

Payments to nonresident aliens and foreign estates. Do not use Form W-4R. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, enter "-0-" on line 2. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

# **Specific Instructions**

### Line 1b

For an estate, enter the estate's employer identification number (EIN) in the area reserved for "Social security number."

#### Line 2

**More withholding.** If you want more than the default rate withheld from your payment, you may enter a higher rate on line 2.

Less withholding (nonperiodic payments only). If permitted, you may enter a lower rate on line 2 (including "-0-") if you want less than the 10% default rate withheld from your payment. If you have already paid, or plan to pay, your tax on this payment through other withholding or estimated tax payments, you may want to enter "-0-".

Suggestion for determining withholding. Consider using the Marginal Rate Tables on page 1 to help you select the appropriate withholding rate for this payment or distribution. The tables are most accurate if the appropriate amount of tax on all other sources of income, deductions, and credits has been paid through other withholding or estimated tax payments. If the appropriate amount of tax on those sources of income has not been paid through other withholding or estimated tax payments, you can pay that tax through withholding on this payment by entering a rate that is greater than the rate in the Marginal Rate Tables.

The marginal tax rate is the rate of tax on each additional dollar of income you receive above a particular amount of income. You can use the table for your filing status as a guide to find a rate of withholding for amounts above the total income level in the table.

To determine the appropriate rate of withholding from the table, do the following. Step 1: Find the rate that corresponds with your total income not including the payment. Step 2: Add your total income and the taxable amount of the payment and find the corresponding rate.

If these two rates are the same, enter that rate on line 2. (See Example 1 below.)

If the two rates differ, multiply (a) the amount in the lower rate bracket by the rate for that bracket, and (b) the amount in the higher rate bracket by the rate for that bracket. Add these two numbers; this is the expected tax for this payment. To get the rate to have withheld, divide this amount by the taxable amount of the payment. Round up to the next whole number and enter that rate on line 2. (See *Example 2* below.)

If you prefer a simpler approach (but one that may lead to overwithholding), find the rate that corresponds to your total income including the payment and enter that rate on line 2.

**Examples.** Assume the following facts for *Examples 1* and 2. Your filing status is single. You expect the taxable amount of your payment to be \$20,000. Appropriate amounts have been withheld for all other sources of income and any deductions or credits.

**Example 1.** You expect your total income to be \$60,000 without the payment. Step 1: Because your total income without the payment, \$60,000, is greater than \$58,575 but less than \$109,225, the corresponding rate is 22%. Step 2: Because your total income with the payment, \$80,000, is greater than \$58,575 but less than \$109,225, the corresponding rate is 22%. Because these two rates are the same, enter "22" on line 2.

Example 2. You expect your total income to be \$42,500 without the payment. Step 1: Because your total income without the payment, \$42,500, is greater than \$24,850 but less than \$58,575, the corresponding rate is 12%. Step 2: Because your total income with the payment, \$62,500, is greater than \$58,575 but less than \$109,225, the corresponding rate is 22%. The two rates differ. \$16,075 of the \$20,000 payment is in the lower bracket (\$58,575 less your total income of \$42,500 without the payment), and \$3,925 is in the higher bracket (\$20,000 less the \$16,075 that is in the lower bracket). Multiply \$16,075 by 12% to get \$1,929. Multiply \$3,925 by 22% to get \$863.50. The sum of these two amounts is \$2,792.50. This is the estimated tax on your payment. This amount corresponds to 14% of the \$20,000 payment (\$2,792.50 divided by \$20,000). Enter "14" on line 2.

Form W-4R (2023)

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request additional federal income tax withholding from your nonperiodic payment(s) or eligible rollover distribution(s); (b) choose not to have federal income tax withheld from your nonperiodic payment(s), when permitted; or (c) change a previous Form W-4R (or a previous Form W-4P that you completed with respect to your nonperiodic payments or eligible rollover distributions). To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your payment(s) being subject to the default rate; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S.

commonwealths and territories for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

Page 3

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.