



Americans Seem More Optimistic about a Secure Retirement While Underlying Concerns Remain, Finds Natixis Investment Managers' 2025 Global Retirement Index

- The U.S. inched up in the rankings to the 21st best country for retirees according to the Natixis Investment Managers' 2025 Global Retirement Index.
- Only 21% of Americans believe it will take a "miracle" to retire compared to 43% of global investors, reflecting Americans' optimism in their investments.
- Yet, 69% of Americans say the world feels unstable and they worry about the impact on their finances.

BOSTON, Sept. 9, 2025 – The United States inched up in the rankings to 21st best country for retirees according to this year's Global Retirement Index (GRI) from Natixis Investment Managers (Natixis IM). Strengthening financial conditions and longer life expectancy in the United States helped offset the effects of a cooling labor market and a decline in happiness scores. At the same time, optimism among Americans is on the rise: just 21% now say it will take a "miracle" to retire. Still, 69% believe the world feels unstable and worry about the impact on their finances.

Developed with CoreData Research, Natixis IM's Global Retirement Index benchmarks global retirement readiness using 18 measures across four sub-indices – Finances, Material Well-being, Health, and Quality of Life – covering financial, health, environmental, governance, and well-being factors. Rankings, scored from 0-100%, provide an overall view of the retirement environment.

"This year's Global Retirement Index paints a complex and cautious picture regarding people's anxiousness about a comfortable retirement," said Dave Goodsell, Executive Director of the Natixis Center for Investor Insight. "Only four years ago, in 2021, 41% of Americans told us, it would 'take a miracle' to retire securely, yet this year, we've learned that almost half that number (21%) of Americans share that view. Nonetheless, U.S. retirement savers are still worried about inflation's impact on savings, public debt and Social Security benefits, as well as lingering uncertainty if their retirement funds have enough savings to fund longer than expected retirements."

In a <u>survey</u> of 750 U.S. individual investors*, Natixis Investment Managers found:

- **10th in Finances in Retirement:** The U.S. climbed five places in the Finances in Retirement sub-index its greatest rise after ranking within the top 20 countries for various financial indicators including bank nonperforming loans, interest rate, tax pressure, and old-age dependency. However, government indebtedness remains a challenge due to current spending practices.
- 24th in Material Well-Being: While the U.S. lost points for its worsening income inequality
 and slight uptick in unemployment as the labor market cools, the declines were offset by an
 increase in income per capita, allowing the country to maintain its rank as 24th in Material
 Well-Being.
- **24th in Health**: The U.S. improved its ranking, from 27th to 24th, in the Health sub-index, with the country maintaining its perfect score in health expenditure per capita and seeing gains in life expectancy following the pandemic.
- 25th in Quality of Life: A decline in happiness, particularly among younger Americans as they face higher levels of loneliness, bumped the U.S. down to 25th from 23rd in the Qualityof-Life sub-index.

Under the Surface, Americans Feel Unease About Inflation, Benefits and Savings

Fueled by a buoyant market of 20%+ returns from the S&P 500, Americans appear optimistic about their retirement savings and investments. In fact, half of American investors reported that market returns for the past two years have made investing look easy. Those in retirement are also expressing optimism, with 43% of retirees reported they were "living the dream." Yet, Americans are reporting





almost a half million-dollar gap in their average retirement savings, \$1.048M, versus what they expect they need for retirement, \$1.490M, and are expressing concerns about:

- Living Longer Than Expected: Americans expect to retire at age 64 and anticipate spending
 an average of 22 years in retirement. Yet factors such as layoffs and job departures tied to Al
 disruption, job dissatisfaction, health issues, and other unexpected events make it difficult to
 know how long they will remain in the workforce or how long their retirement will last. Nearly
 half (45%) cite not having enough money to enjoy retirement as their top concern, a worry
 shared globally. Adding to this unease, 78% believe government programs fail to account for
 today's longer life expectancy.
- Increasing Public Debt and Dwindling Social Security Benefits: The second-greatest fear among Americans—shared by 41% of respondents—is that government benefits will be cut. This concern is fueled by the nation's growing public debt, with more than three-quarters (76%) believing it will lead to reduced retirement benefits. Without those benefits, over half (52%) say making ends meet would be difficult.
- Pessimism About Inflation Remains: With inflation still hovering above the Federal Reserve's at the 2% target, 67% of Americans report that it is significantly eroding the future value of their retirement savings. Another 41% take a more dire view that inflation is "killing" their dreams of retirement, with 60% saying they are saving less due to the higher cost of everyday expenses and 57% saying investment gains are being whittled away by inflation. Pessimism prevails about inflation, with only 26% saying heightened inflation is in the rearview mirror.

"According to this year's Global Retirement Index, 81% of Americans say it is increasingly their responsibility to fund their retirement. While, at the same time, retirement planning has never been more complex," said Liana Magner, EVP and Head of Institutional and Retirement in the US at Natixis IM. "By offering personalized solutions with access to both public and private markets, financial service providers can help individuals build reliable income plans and retire with confidence."

Instead of simply feeling this burden of saving for retirement, many non-retired Americans are taking concrete steps to prepare:

- 64% say they are saving more and cutting expenses,
- 47% are creating long-term financial plans,
- 34% are estimating future retirement costs,
- and 32% are seeking professional financial advice.

For retirees who have already worked with an advisor, 69% report it as the most helpful step in strengthening their financial security in retirement.

View and download a full copy of the report https://www.im.natixis.com/en-us/insights/investor-sentiment/2025/global-retirement-index

* Natixis Investment Managers' 2025 Global Individual Investor Survey was conducted by CoreData Research in February and March 2025. The survey included 7,050 individual investors in 21 countries across Asia, Europe, Latin America, and North America.

Methodology

The Global Retirement Index (GRI) is a multi-dimensional index developed by Natixis Investment Managers and CoreData Research to examine the factors driving retirement security and to provide a comparison tool for best practices in retirement policy. The index includes International Monetary Fund (IMF) advanced economies, members of the Organization for Economic Cooperation and Development (OECD) and the BRIC countries (Brazil, Russia, India and China). The researchers calculated a mean score in each category and combined the category scores for a final overall ranking of the 44 nations studied. The GRI analysis was carried out between March to May 2025.





About the Natixis Center for Investor Insight

The Natixis Center for Investor Insight is a global research initiative focused on the critical issues shaping today's investment landscape. The Center examines sentiment and behavior, market outlooks and trends, and risk perceptions of institutional investors, financial professionals and individuals around the world. Our goal is to fuel a more substantive discussion of issues with a 360° view of markets and insightful analysis of investment trends.

About Natixis Investment Managers

Natixis Investment Managers' multi-affiliate approach connects clients to the independent thinking and focused expertise of more than 15 active managers. Ranked among the world's largest asset managers₁ with more than \$1.4 trillion assets under management₂ (€1.2 trillion), Natixis Investment Managers specializes in high-conviction active investment strategies, insurance and pension solutions, and private assets, and delivers a diverse offering across asset classes, styles, and vehicles. The firm partners with clients in order to understand their unique needs and provide insights and investment solutions tailored to their long-term goals.

Headquartered in Paris and Boston, Natixis Investment Managers is part of Groupe BPCE, the second-largest banking group in France through the Banque Populaire and Caisse d'Epargne retail networks. Natixis Investment Managers' affiliated investment management firms include AEW; DNCA Investments; Flexstone Partners; Gateway Investment Advisers; Harris | Oakmark; Investors Mutual Limited; Loomis, Sayles & Company; Mirova; Naxicap Partners; Ossiam; Ostrum Asset Management; Seventure Partners; Thematics Asset Management; Vauban Infrastructure Partners; Vaughan Nelson Investment Management; VEGA Investment Solutions and WCM Investment Management. Additionally, investment solutions are offered through Natixis Investment Managers Solutions and Natixis Advisors, LLC. **Not all offerings are available in all jurisdictions.** For additional information, please visit Natixis Investment Managers' website at im.natixis.com | LinkedIn: linkedin.com/company/natixis-investment-managers.

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³ A brand of DNCA Finance.

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¹ Survey respondents and publicly available data ranked by Investment & Pensions Europe/Top 500 Asset Managers 2025 ranked Natixis Investment Managers as the 20th largest asset manager in the world based on assets under management as of December 31, 2024.

² Assets under management (AUM) of affiliated entities measured as of June 30, 2025, are \$1,497.7 billion (€1,275.8 billion). AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of nonregulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers.